

The following are the expected benefits for all Residents trained by Health Education Services at Poplar Bluff Regional Medical Center during July 1, 2026 – June 30, 2027. The benefits summary is updated annually and may be subject to change. If changes occur, Residents will be notified by the Program Coordinator or Program Director.

**Compensation:**

Also known as the “Base Stipend”, this is the monthly support the Program provides residents to offset living expenses while training:

- PGY1 = \$56,000
- PGY2 = \$58,500
- PGY3 = \$61,000

**Chief Resident Stipend:**

- \$1,000 per academic year

**Reimbursable Expenses:**

The following costs are reimbursed by Poplar Bluff Regional Medical Center following receipt of the required documentation and do not require pre-approval:

- 1 USMLE Step 3 or COMLEX Level 3 attempt (up to \$1,000)
- \$1,500 Educational Stipend Reimbursement per resident per academic year
- \$1,000 Licensure and Membership fees per resident per academic year (BNDD and Annual Training License)
- \$3,000 Conference Reimbursement one time over entirety of program

**Insurance Benefits:**

- Medical Insurance: Eligibility begins the first day the Resident is required to report for the resident and eligible dependents.
  - PGY1: June 24, 2026 (first day residents are required to report)
  - PGY2: July 1, 2026 (first day of new PGY)
  - PGY3: July 1, 2026 (first day of new PGY)
- Dental and Vision Insurance: Same date(s) of eligibility Medical Insurance for both the resident and eligible dependents. Both dental and vision insurance are options elected by Residents during the enrollment process.
- Other Insurance Types: Residents are also eligible for Life Insurance, Accidental Death & Dismemberment (AD&D), Long Term Disability, Worker’s Compensation Insurance

**Additional Benefits:**

- Free meals when on duty
- On-Call sleep rooms
- Free employee parking
- 2 lab coats as PGY-1